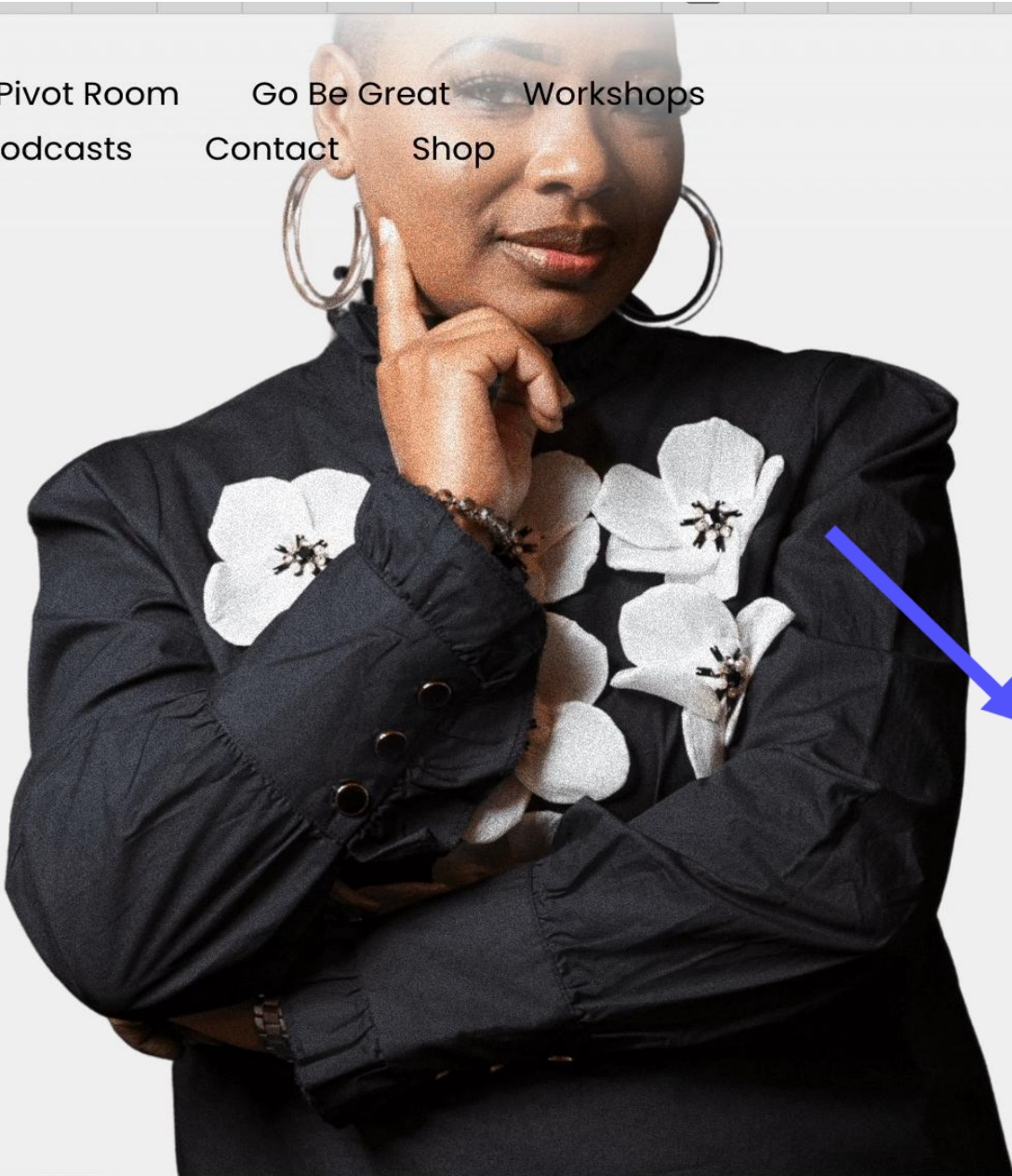


PBA CAREER AND LEADERSHIP SKILLS ACADEMY

JUNE 4, 2026





MALAIKA TURNER, PH.D.

Reinvention. Confidence. AI. Purpose.

Helping women 50+, professionals, leaders, and student-athletes pivot forward with confidence in the age of AI

Through spaces like **The Pivot Room** and **Pivot with Dr. Malaika**, we help women reconnect with the greatness that already lives inside of them — the greatness they were born with.

This ecosystem was created to help women pivot forward with confidence, embrace their voice, build boldly, and GO BE GREAT in every room they enter.

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BOOK DR. MALAIKA

WATCH THE PODCAST

YOU DON'T START OVER AFTER 50...





LEADERSHIP

Leadership Styles | Dr. Malaika Turner | June 4 2026 | PBA Career & Leadership Skills Academy

QUOTES

Leadership is not about being in charge. It is about taking care of those in your charge."

- Simon Sinek



<https://youtu.be/NQN4mtTagL0?si=T4RIcFvGjbF9iAZA>

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"What's Your Style?"

Visionary

Future-focused & innovative

Connector

People-first, strong communicator

Analyzer

Process and data driven

Doer

Action-taker, problem solver

"What's one strength you bring to the team with this style?"



Intern-Friendly Style	Formal Leadership Style(s) That Complement It	How They Work Together
Visionary (<i>Future-focused & innovative</i>)	◆ Transformational ◆ Authoritative	Visionary leaders inspire and motivate change (Transformational) and often provide a clear, future-focused vision (Authoritative). They are great at creating momentum and setting big-picture direction.
Connector (<i>Relationship-driven, emotionally intelligent</i>)	◆ Servant ◆ Democratic	Connectors prioritize people, just like Servant leaders, and they thrive in environments where collaboration and input are valued (Democratic). They build trust and team cohesion.
Analyzer (<i>Detail-oriented, logical thinker</i>)	◆ Transactional ◆ Laissez-faire	Analyzers prefer structure and clear expectations (Transactional) and work well when given space to manage their own process (Laissez-faire). They value data, logic, and autonomy.
Doer (<i>Action-oriented, fast-paced</i>)	◆ Authoritative ◆ Transactional	Doers take initiative and respond well to clear goals and accountability (Authoritative/Transactional). They get things done and appreciate systems that reward effort and output.

Breakout #1

Prompt:

- Which style do you identify with?
 - How can that style help you thrive in a banking internship?
- What's one way to sharpen that style this summer? (10)



QUOTES

“In finance, as in life, clarity is power. Own your voice, ask the question, make the move.”

-Carla Harris

Imposter Syndrome

Imposter Syndrome sounds like

I don't deserve this internship....I really shouldn't be there.....

Imposter Syndrome sounds like

They're going to find out I'm not that smart. What if they can see that I'm weak in that area...?

Imposter Syndrome sounds like

I just got lucky

70% of people experience imposter syndrome (source: Journal of Behavioral Science).





https://youtu.be/dumm_XfHkmY?si=u-qGgBNWosblz8GG

Breakout #2

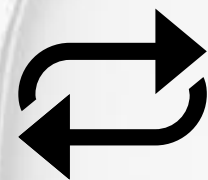
Prompt:

- When have you felt like an imposter (school, internship, etc.)?
 - What triggered it?
- What helps you move through it?



5 Tools to Combat Imposter Syndrome:

1. Name It to Tame It – Say it out loud
2. Track Your Wins – Keep a confidence file
3. Mentor Moments – Ask for feedback and support
4. Flip the Script – Change the inner dialogue
5. Declare Belonging – “I earned my seat at this table.”



ON REPEAT:

“I am not here by accident. I bring value, voice, and vision. I belong here.”





https://youtu.be/p0F_ItKdcPI?si=ZTMLoF-L16_yNEGm

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"You are allowed to be both a masterpiece and a work in progress."

– Sophia Bush

"Don't shrink. Don't puff up. Stand your sacred ground."

– Brené Brown

"Go Be Great and Be Nothing Less"

– Malaika Turner, Ph.D.



THANK YOU!

IG: @drmalaikaturner

LinkedIn: Dr Malaika Turner

Email: drmalaika@thespeakher.com

Website: www.gobegreatglobal.com

