WHY CONSTRUCTION?
- Jobs with good pay and health benefits
- Job advancement
- On-the-job-training
- Physical, rewarding work with tangible outcomes
- Apprenticeships available (No student debt)

WHAT YOU NEED TO KNOW...
- Rewarding & challenging jobs
- Mostly outdoors, physical labor
- Need reliable transportation
- Drug tests required (sober workers are a must)
- Be on time, with a good attitude

CONSTRUCTION CAREER PATH
- Rewarding & challenging jobs
- Mostly outdoors, physical labor
- Need reliable transportation
- Drug tests required (sober workers are a must)
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How to get started in construction
- Find an entry level role
  - Flagger
  - Maintenance
  - Laborer
  - Trade “Helper”
- Register in an Apprenticeship program
- Enroll in training at a technical school, university or community college

Entry Level Job Requirements
- At least 18 years old
- Valid Driver’s License (preferred)
- Authorized to Work in the U.S.
- High School Diploma or GED
- Physically Fit
- Math Proficiency
- Reading Proficiency

POSSIBLE BENEFITS
- Possible 401K eligibility/Retirement Plans
- Paid Holidays & Paid Time off
- Healthcare Plans (Medical, Dental, Vision)
- Health Savings/Flex Spending
- Employee Assistance Programs
- Disability
- Life Insurance
- Career Development

CONSTRUCTION CAREER PATH
- Skilled Trades Apprentice
- High School/GED
- 3+ Years Exp.
- $45k
- Skilled Trades Professional
- High School/GED
- 5+ Years Exp.
- $60k
- Estimator
- Bachelor’s or Equivalent
- 3+ Years Exp.
- $62k
- Construction Manager
- Bachelor’s or Equivalent
- 5+ Years Exp.
- $89k
- Project Management Specialist
- Bachelor’s or Equivalent
- 5+ Years Exp.
- $97k
CONSTRUCTION SKILLED TRADES

CONSTRUCTION LABORER

- Entry Level (1-3 years experience) $18+ /hour
- Mid-level Worker (3+ years experience) Average $49,000 /year
- Senior Worker (8+ years experience) Average $60,000 /year

Laborer in Construction

- Flagger
- Construction Laborer
- Carpenter Helper

SKILLED TRADES

- Helper (Entry level, no experience) $18+ /hour
- Apprentice (1+ years exp, 3-4 years of training, with escalating pay scale) Average $45,000 /year
- Journeyman (5+ years exp.) $60,000+/year

Skilled Trades in Construction

- HVAC Install/Tech
- Construction Electrician
- Electrician Line Work
- Pipefitter/Steamfitter
- Plumber
- Sprinkler Fitter
- Carpenter
- Bricklayer
- Painter
- Roofer
- Terrazzo
- Cement Mason
- Brick Mason
- Tile Set & finish

How to get started in a Skilled Trade

- Short term training/certificate programs 3 - 12 weeks long
- Pre-Apprenticeship and Apprenticeship programs Paid work, ends with industry licenses
- On-the-Job Training HS Diploma required, get trained while working

OTHER CAREER PATHS (w/ additional training/education)

- Administration Estimating, Finance, Marketing, Quality
- Entrepreneurship Owner/Operator
- Safety/Health Property Inspector
- Supervisory/Management Foreman, Project Manager
- Training/Education Instructor
- Engineering Field, Civil, Mechanical, Electrical, Safety

RESOURCES:

- Shippensburg University | Office of Workforce Development
- PA CareerLink - Training
- PA CareerLink® | Registered Apprenticeship