

PBA CAREER AND LEADERSHIP SKILLS

ACADEMY

JUNE 5, 2025



QUOTES

Leadership is not about being in charge. It is about taking care of those in your charge.”

- Simon Sinek



"What's Your Style?"

Visionary

Future-focused & innovative

Connector

People-first, strong
communicator

Analyzer

Process and data driven

Doer

Action-taker, problem solver

**"What's one strength you
bring to the team with
this style?"**



Intern-Friendly Style

Visionary
(Future-focused & innovative)

QUOTES

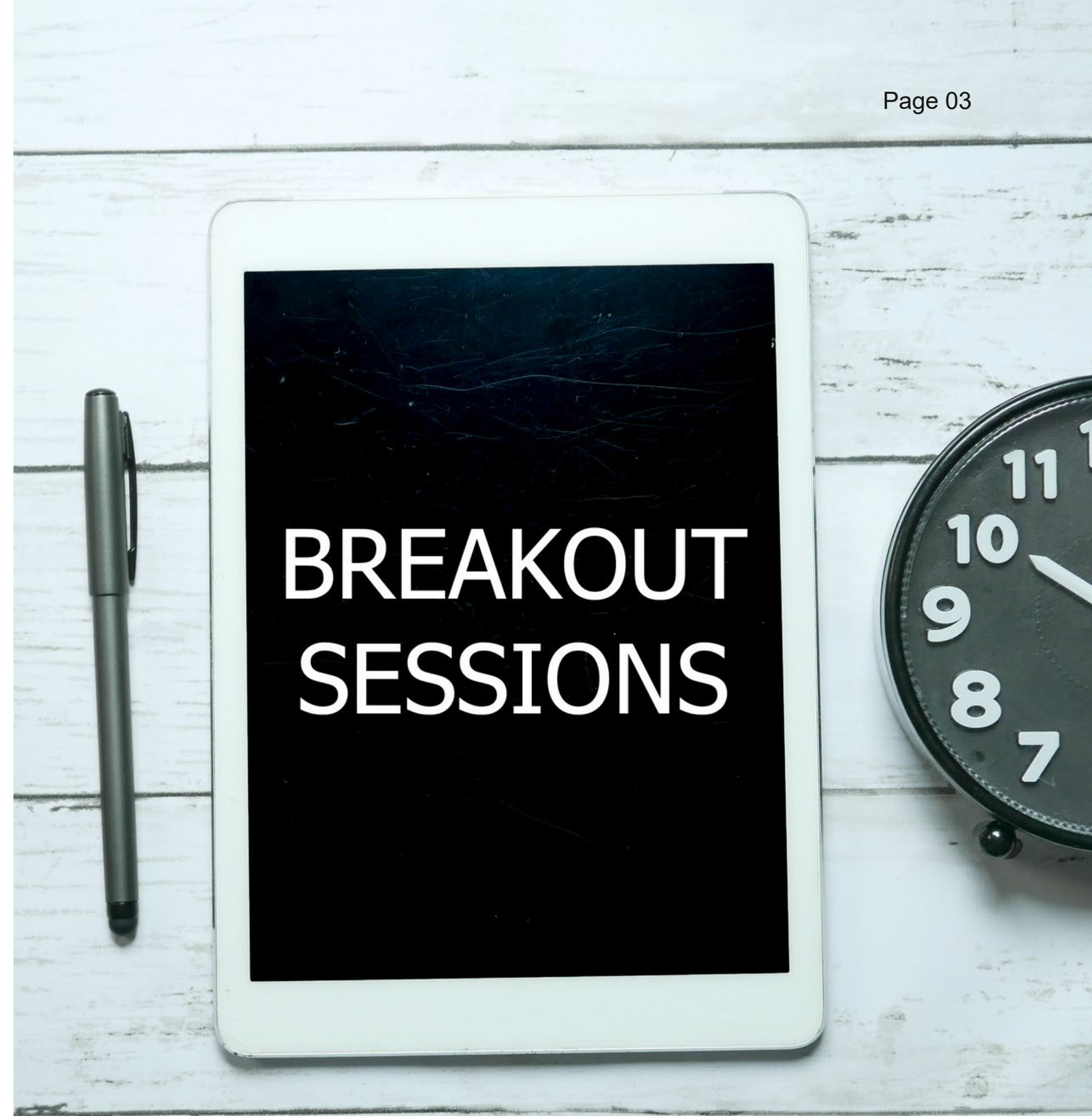
“In finance, as in life, clarity is power. Own your voice, ask the question, make the move.”

-Carla Harris

Breakout #1

Prompt:

- Which style do you identify with?
 - How can that style help you thrive in a banking internship?
- What's one way to sharpen that style this summer? (10)



Imposter Syndrome

Imposter Syndrome sounds like

I don't deserve this internship....I really shouldn't be there.....

Imposter Syndrome sounds like

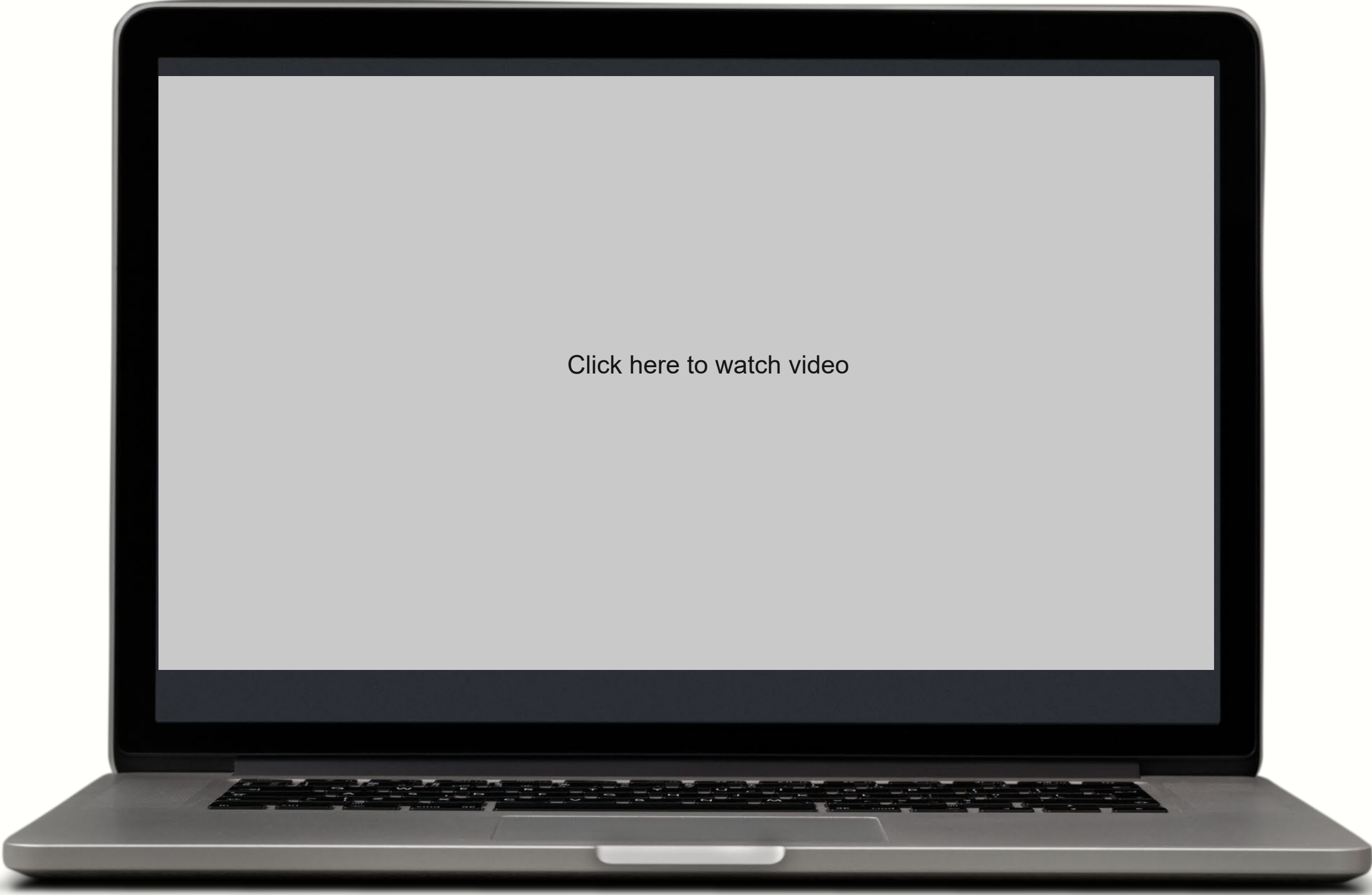
They're going to find out I'm not that smart. What if they can see that I'm weak in that area...?

Imposter Syndrome sounds like

I just got lucky

70% of people experience imposter syndrome (source: Journal of Behavioral Science).





QUOTES

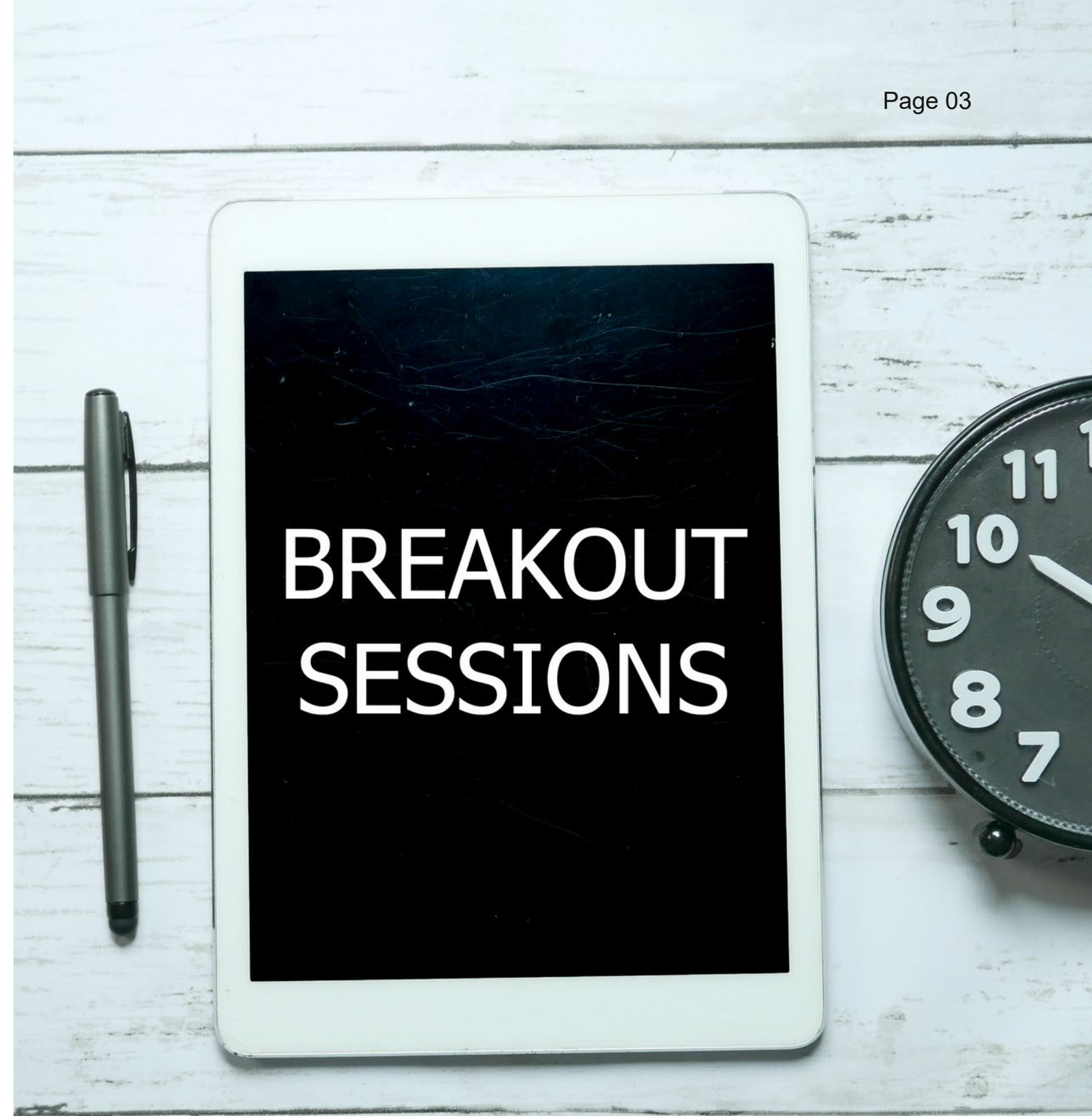
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Breakout #2

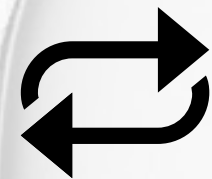
Prompt:

- When have you felt like an imposter (school, internship, etc.)?
 - What triggered it?
- What helps you move through it?



5 Tools to Combat Imposter Syndrome:

1. Name It to Tame It – Say it out loud
2. Track Your Wins – Keep a confidence file
3. Mentor Moments – Ask for feedback and support
4. Flip the Script – Change the inner dialogue
5. Declare Belonging – “I earned my seat at this table.”



ON REPEAT:

“I am not here by accident. I bring value, voice, and vision. I belong here.”



“You are allowed to be both a masterpiece and a work in progress.”

– Sophia Bush

“Don’t shrink. Don’t puff up. Stand your sacred ground.”

– Brené Brown

“Go Be Great and Be Nothing Less”

– Malaika Turner, Ph.D.



THANK YOU!

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