









YOU ARE AN INTERN BUT ARE YOU **CAREER READY?**

Breakout Rm 1: Critical Thinking and Communication
Breakout Rm 3: Leadership and Professionalism

Breakout Rm 2: Teamwork and Information Technology
Breakout Rm 4 : Career Management and Global/Intercultural Fluency

Career Ready Competency	<ol style="list-style-type: none"> 1) Reflect on how you have developed this Competency during your Summer Internship 2) Goal is Create a "Resume Bullet Point" tying in the Competency
<div data-bbox="110 506 703 646"> <p>Critical Thinking/Problem Solving Practice sound reasoning and analytical skills to make decisions and overcome problems</p>  </div>	<p>Example: <i>Evaluated account trends and flagged irregular transactions, assisting analysts in identifying potential fraud risks.</i></p> <p>Performed financial analysis of statements to assign risk rating</p>
<div data-bbox="110 804 703 945"> <p>Oral/Written Communications Articulate thoughts and ideas clearly to a variety of audiences and employ effective public speaking skills</p>  </div>	<p>Example: <i>Delivered clear, professional responses to client inquiries via phone and email, ensuring client satisfaction and regulatory compliance.</i></p> <p>Your Turn!</p>
<div data-bbox="110 1035 703 1176"> <p>Teamwork/Collaboration Build collaborative relationships with coworkers and be able to work well in a team environment</p>  </div>	<p>Example: <i>Supported cross-functional teams during a branch-wide audit, contributing to the timely completion of compliance tasks.</i></p> <p>Worked with a team to compile different needs for a line of business and create a plan to meet those needs in a potential sourcing event.</p>
<div data-bbox="110 1333 703 1474"> <p>Digital Technology Leverage existing digital technologies ethically and efficiently to complete tasks; demonstrate effective adaptability to new technologies</p>  </div>	<p>Example: <i>Utilized banking software and Microsoft Excel to prepare financial summaries and visual reports for account officers.</i></p> <p>Organized data in excel and developed visualizations in powerBI to be used in team meetings</p>
<div data-bbox="110 1596 703 1736"> <p>Leadership Utilize the strengths of others to achieve common goals; use interpersonal skills to develop and motivate others</p>  </div>	<p>Example: <i>Took initiative to streamline daily reconciliation procedures, leading to a 20% improvement in processing time and adopted by the team.</i></p> <p>Created a progress board and scheduling spreadsheet while also improving team efficiency to 400%.</p>

<p>Professionalism/Work Ethic Exhibit effective work habits such as punctuality, working productively, personal accountability, integrity, and ethical behavior</p> 	<p>Example: <i>Maintained a high level of confidentiality and accuracy when handling sensitive client financial documents and internal reports.</i></p> <p>Established comfortable and trusting customer relationships to enhance service.</p>
<p>Career Management Identify skills, strengths, knowledge, experiences, and areas of growth related to career goals; navigate job options and pursue opportunities</p> 	<p>Example: <i>Participated in weekly mentorship sessions and financial literacy workshops to expand industry knowledge and professional skills.</i></p> <p>Your Turn!</p> <ul style="list-style-type: none"> - Getting feedback from supervisor - Identifying strong strengths and weakness - Participated in a 8 week long PBA Careers & Leadership sessions
<p>Global/Intercultural Fluency Demonstrate openness, inclusiveness, sensitivity, and the ability to interact respectfully with all people; understand individuals' differences</p> 	<p>Example: <i>Collaborated with diverse clientele and staff, ensuring respectful and inclusive service aligned with the bank's DEI standards.</i></p> <p>Your Turn!</p> <ul style="list-style-type: none"> - Meeting with an open mind. - Interact professionally